PERSONNEL COMMISSION Manhattan Beach Unified School District 325 S. Peck Avenue Manhattan Beach, CA 90266

> Notice of Public Meeting September 26, 2013 8:30 a.m. Board Room District Office

# AGENDA

## WRITTEN AND ORAL COMMUNICATION

- A. Commissioners
- **B.** Administration
- C. Employees
- **D.** Citizens

## II. ACTION ITEMS

# Approval of Eligibility Lists

Pg. 2-13

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1. Food Services Assistant I

2. Accountant

3. Student Attendance Clerk

4. Instructional Assistant, Special Education, IBI

5. Library Media Specialist

6. School Office Manager

7. EDP/Preschool Assistant

8. Occupational Therapist

9. Instructional Assistant, Special Education

10. Instructional Assistant, Instrumental Music

11. Systems Technician

12. Human Resources Technician

## **B.** Approval of Minutes

Pg. 14-15 2. July 15, 2013

## III. ADJOURNMENT

#### REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY

Any individual with a disability who requires accommodation to participate in a Personnel Commission meeting may request assistance by contacting Dr. Brett Geithman, Executive Director of Human Resources, 325 S. Peck Ave. Manhattan Beach, CA 90266, Phone (310) 318-7345, Ext. 5915 OR Fax (310) 303-3824.

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# Eligibility List FOOD SERVICE ASSISTANT I Test Date 8/12/13

No.	First	Last	Written	Prom/Vet	Overali	Status
			OPEN			
1st(Tie)	Pete	Ortega				
1st(Tie)	Debra	Brown				
1st(Tie)	Raquel	Giron				
2nd(Tie)	Miguel	Chase				
2nd(Tie)	Eugenia	Gardner				
3rd(Tie)	Evangelina	Carrera				
3rd(Tie)	Sandy	Ferguson				
3rd(Tie)	Jacqueline	Wolford				
3rd(Tie)	Maria	Cano				-
3rd(Tie)	Edward	Castro				
4th	Sharon	Murphy				
5th(Tie)	Ann	Centimano				
5th(Tie)	Rhoda	Sims				
5th(Tie)	Dominique	Weakley				
6th	Bayette	Davis-Diass	Y			-2
7th	Kara	Watkins				
8th(Tie)	Bridgett	Bender				,
8th(Tie)	Desiree	Johnson				
8th(Tie)	Vesta	Troope				
8th(Tied)	Gia	Young				
9th(Tie)	Darla	Abbitt				
9th(Tie)	Benny	Hernandez		_		
9th(Tie)	Evelyn	Ramirez				
9th(Tie)	Yasantwa	Watson				
10th(Tie)	Edith	Lira				
10th(Tie)	Nachelle	Robinson				
11th	John	Whitney			-	****
12th(Tie)	Kerry	Brown				
12th(Tie)	Melinda	Burnette				
13th	Maria	Corazon				
. 14th	Dewey	Oates				
15th(Tie)	Isela	Alba				
15th(Tie)	Laura	Orrante				•

Scoring:
 Written: 100%
 App/Resume:

Type of Exam: (X) Open () Open & Promotional

Date of Certification: Expiration Date: Approved:

## Eligibility List Accountant Test Date 7-2-13 Oral Interviews 7-17-13

No.	First	Last	Phone#	Written			Oral @ 30%	Арр	App @ 10%	Overall	Status
					Ор	en					
1st	Sotheary	Hul									
2nd	Lolita	Dampier									
3rd	Candace	Hayward								 _	· · · · · · · · · · · · · · · · · · ·
4th	Mary	Stevens						Î			- <u>.</u>
5th	Christophe	Browning									
											·····

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Scoring:		Date of Certification:
Written:	60%	
Oral:	30%	Expiration Date:
App:	10%	
		Approved:

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# Eligibility List STUDENT ATTENDANCE CLERK

# Writen Exam 07/17/2013, Application Screening 07/23/2013

No.	First	Last	Written Exam	Written @ 75%	Apps Screen	Apps Screen @ 25%	Prom/V et	Overall	Status
			Р	ROMOTI	ONAL				
1st	Robin	Viveros							
2nd	Isabel	Giovati						· · ·	
3rd	Yvonne	Wilson				1			
4th	Aida	Rodriguez							

Scoring: Written Exam: 75% Application Screen: 25% Type of Exam:

( ) Open( ) Open & Promotional(X) Promotional

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Date of Certification: Expiration Date: Approved:

## Eligibility List IA SPECIAL EDUCATION - INTENSIVE BEHAVIORAL INSTRUCTION Written Exam 06/07 & 10/2013, Oral Exam 07/08/2013

				Written		Oral @		App @	Prom/V		
No.	First	Last	Written	@ 30%	Oral	60%	Арр	10%	et	Overall	Status
					OPE	Ň		•	· · · · · · · · · · · · · · · · · · ·		
s 1st	Dane	De eLa Cruz									1
2nd	Korye	Finn									8/28/2013
3rd	Jessica	Gacad				•					
4th	Julie	Caldwell									
5th	Alicia	Pacheco									
6th	Daniel	Levin									8/28/2013
7th	Crystal	Calder									

Scoring:

 Written:
 30%

 Oral:
 60%

 App:
 10%

Type of Exam: () Open (X) Open and Promotional () Promotional Date of Certification: Expiration Date: See status date Approved:

# Eligibility List Library Media Specialist Test Date 7/16/13

No.	First	Last	Written	Written @ 75%	Арр	Арр @ 25%	Prom/ Vet	Overall	Status
			- · · ·				4		
				OPEN					
1st	Julia	Domroy							ľ
2nd	Kyra	Hydock			1				
3nd	Franklin	White							
4th	Erika	Miguel							
5th	Maria	Desco							
5th	Chelsie	Koppenhaver							
6th	Kristen	Morell							
7th	Renelita	Riva						· · · <u>-</u>	
8th	Margaret	Phung							
9th	Erin	Cassidy				- <b>A</b>			
10th	Michele	Robinson							
11th	Jennifer	Miller							
12th	Fran-Eller	Goore							·
13th	Francesca	McDaniel						÷	
14th	Alberto	Mena							<u>, , , , , , , , , , , , , , , , , </u>
15th	Chontali	Herod-Kirk							
16th	Irene	White							
17th	Michael	Skalski							<u> </u>

## Scoring:

Written: 75% App: 25% Type of Exam: (X) Open

() Promotional

(X) Open & Promotional

Date of certification: 7/18/13

Expiration date: 7/18/14

Approved: \_\_\_\_\_

# Eligibility List SCHOOL OFFICE MANAGER itten Exam 6-28-13 and 7-22-13, Tech Exam 7/10/13 and 7/29/13 Oral E:

No.	First	Last	Street	Zip	Phone#	Written
		OPEN	& PROMOT	IONAL		
1st	Lisa	Armstrong				
2nd	Julienne	Challender				
3rd	Robin	Viveros		-		
4th	Latoya	Washington Brown				
5th	Jolene	Saks				

Scoring: Written:

Tech:

Oral:

50% 20% 30% Type of Exam: () Open

Date of Certification:

(X) Open & Promotion Expiration Date:

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() Promotional

Approved:

## Manhattan Beach Unified School District Personnel Commission Manhattan Beach Unified School District Personnel Commission

## Eligibility List EDP/PRESCHOOL ASSISTANT Written Exam 08/01/2013

					Written @			
No.	First	Last	Contact #	Written	75%	Арр	App @ 25%	Prom/Vet
				OPEN &	PROMOTIO	NAL		
1st	Erica	Schatz				······································		
2nd	Sharon	Shambaug			-			
3rd	Arlene	Villania						
4th	Carol	McKeown						
5th	Alison	Amar			11	101		
6th	Cheyla	Jaimes						
7th	Marianne	Vu						
8th	Daniel	Auton						
9th	Nancy	Nunez		····				
10th	Vanessa	Sandoval						
11th	Dakota	Dillinger						
12th	Yesenia	Luna						
13th	Angelica	Vega						
15th	Emily	Aguilar						
16th	Iris	Sanchez				-		-
17th	Sena	Kwon						
18th	Dana	Mau-White						
19th	Brande	Boone						
20th	Melissa	Loza				<i>*</i>		

## Scoring:

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Written: 75% App: 25%

## Type of Exam:

( ) Open(X) Open and Promotional( ) Promotional

Date of Ce Expiration Approved:

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# **Eligibility List OCCUPATIONAL THERAPIST**

No.	First	Last	Written	Written @ 30%	Oral	Oral @ 60%	Арр	Арр @ 10%	Prom/Vet
				OPI	EN				
1st	Sara (Mar	Williams							
2nd	Caroline	Fisher							
3rd	Lindsay	Farris							

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Scoring:	
Written:	

Oral:

App:

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Type of Exam: 30% () Open (X) Open & Promotional 60% 10% () Promotional

Date of certification:

Expiration date:

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## Eligibility List Instructional Assistant - Special Education Test Date: Ongoing

					Written @		App@			
No.	First	Last	Contact #	Written	75%	Арр	25%	Prom/ Vet	Overall	Status
1st	Karen	Lesko								
2nd	Joy	McKenzie								
3rd	Richard	Oliver								
3rd	Deborah	Robinson								
4th	Megan	Monroe								
5th	Patricia	Paredes								
6th	Teri	Anderson		1						
7th	Emily	Aguilar				· · ·				······
8th	Carol	McKeown				······································		1		
9th	Stephen	Kelley								
10th	Sina	Evan								
11th	Britnee	Martin								
12th	Silvia	Salas			1		- ····			
13th	Tera	Stoneberg								
14th	Tamara	Hernandez				· · · · · · · · · · · · · · · · · · ·				
15th	Stacey	Johnson	······							
16th	Joy	Steers								
17th	Margarita	Macias								
18th	Matthew	Recasino								
19th	Arthur	Williams				··· · · ···				
20th	Rebecca	Williams		1						
21st	Alyssa	Peterson		1						
22nd	Victor	Domnikov	· · · · · · · · · · · · · · · · · · ·				1			
23rd	Loan	Hoang					1			
24th	Mehreen	Shahzad		1						
25th	Elizabeth	Winokur					1			
26th	Sherie Rene	Marrazzo			i i i					
27th	Ontario	Alexander	*	1			İ	1 1		

Scoring:

Written: 75% App/Resume: 25%

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#### Type of Exam:

(X) Open( ) Open & Promotiona

() Promotional

Date of Certification: Expiration Date: See status date Approved \_\_\_\_\_\_

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# Eligibility List IA - INSTRUMENTAL MUSIC Written Exam 08/12/13 Performance Exam 8/19/13

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No.	First	Last	Written	Written @ 30%	Perf.	Perf. @ 60%	Арр	App @ 10%
					OF	PEN		
1st	Julia	Barnett						1
2nd	Christopher	Estrada	1				Contactor and Co	
3rd	Jessica	Jones						
4th	Sadoc	Garcia						

Scoring:	
Written:	30%
Performance:	60%
App:	10%

# Eligibility List Systems Technician Written Exam 08/21/13, Performance Exam 09/10/13, Oral Exam 09/13/13

No.	First	Last	Written	Written @ 30%	Perf.	Perf. @ 40%	Oral	Oral @ 30%	Prom/Vet	Overall	Status
				PRON	ΙΟΤΙΟ	NAL				•	
1st	Christina	Lee									
				(	PEN					<u>.                                    </u>	
1st	Stephen	Ramirez								l l	
2nd	Joe	Stone									

## Scoring:

Written:30%Performance:40%Oral:30%

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Type of Exam: () Open (X) Open & Promotional () Promotional Date of Certification: Expiration Date: Approved:

## Eligibility List Human Resources Technician Written Exam 8/19/13, Writing Sample 9/12/13 Oral Exam9/16/13

No.	First	Last	Written	Written @ 40%	Writing Exercise	Writing Exercise @25%	Oral	Oral @ 25%	Арр
					OPEN				
1st	Marissa	Martinez				T T		1 1	
2nd	Angelica	Mederiros		1			······································	<u>├</u> ───┤	<b>.</b>
3rd	Maria	Villalobos	· · · · · · · · · · · · · · · · · · ·						• •;

Scoring: Written: 40% Written Exercise 25% Oral: 25% App: 10% Type of Exam: (X) Open () Open & Promotional () Promotional Date of Certification: Expiration Date: Approved\_\_\_\_\_

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## Manhattan Beach Unified School District

## PERSONNEL COMMISSION MINUTES

July 15, 2013

The meeting was called to order at 9:20 a.m.

## Attendees:

Commissioners: Charles Southey, Vida Holguin and Cindy Strand

<u>District Staff</u>: Dr. Brett Geithman, Executive Director of Human Resources, Monica Ford, HR Technician

CSEA Representatives: Rod Jorgensen

## I. WRITTEN AND ORAL COMMUNICATION

- A. Commissioners:
  - 1. Ms. Strand had some technical difficulties in viewing Ms. Ford's email with the Agenda attached and the email list had unnecessary names on it.
- B. Administration:
  - 1. None

## C. Employees:

- Julie Limbach Jones, Library Media Specialist (LMS), Pacific Elementary reports the Library Media Specialist position has 16 identical duties on job description to that of the Computer Lab "Specialist". The salary range difference is LMS 16 to CLS 24. Few jobs have the word Specialist attached to them with a salary as low as LMS. Limbach Jones requests District investigate other districts' similar positions/salary range. Ms. Holguin notes there should only be 5 or 6 essential duties but questions why so many.
- D. Citizens:
  - 1. None

## **II.** ACTION ITEMS

- A. Approval of Job Descriptions/ Library Media Specialist/ Student Attendance Clerk
  - 1. Ms. Holguin motioned to approve, seconded by Mr. Southey and unanimously approved by the Commissioners the final draft of Library Media Specialist Job Description with corrections of typos and redundancies, she also requested salary range changed so that it is commensurate with duties.
  - 2. Approval of Student Attendance Clerk Job Description with correction to the italics, motioned by Ms. Holguin, seconded by Mr. Southey and unanimously approved by the Commissioners.
- B. Approval of Minutes of June 13, 2013
  - 1. Ms. Holguin motioned to approve, seconded by Mr. Southey and unanimously approved by the Commissioners.

## III. ADJOURNMENT

The meeting was adjourned at 10:03 a.m.